

CyberPeace Institute, Genève

*Financial Statements for the year ended on Decembre
31, 2022 and Report of the Statutory Auditor on the
Limited Statutory Examination*

Report of the statutory auditor on the limited statutory examination

To the Board of the Foundation of
CyberPeace Institute, Genève

As statutory auditor, we have examined the financial statements (statement of financial position, statement of operations, cash flow statement, statement of changes in capital and notes) of CyberPeace Institute for the year ended on 31 December 2022.

These financial statements are the responsibility of the Board of the Foundation. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the the accompanying financial statements do not give a true and fair view of the financial position of the Foundation as at 31 December 2022 and of its financial performance and its cash flows for the year then ended in accordance with Swiss GAAP FER (Core FER) and Swiss GAAP FER 21 and do not comply with Swiss law and the charter of the foundation.

Deloitte SA

Alexandre Ribordy
Licensed Auditor
Auditor in Charge

Robin Favre-Monnet
Licensed Auditor

Geneva, 12 June 2023

Enclosures

- Financial statements (statement of financial position, statement of operations, cash flow statement, statement of changes in capital and notes)

STATEMENT OF FINANCIAL POSITION
as at 31 December 2022 with 2021 comparative figure
(in Swiss francs)

	Notes	31 December 2022	31 December 2021
ASSETS			
Current assets			
Cash and cash equivalents	5	1 498 165	2 450 753
Donations receivables	6	67 705	120 204
Other short-term receivables	10	122 267	28 776
Prepaid social security	8	53 993	-
Prepaid expenses	9	38 305	21 763
Total current assets		1 780 435	2 621 496
Non-current assets			
Bank guarantee deposit	7	30 450	30 450
Tangible fixed assets	11	54 016	87 193
Intangible assets	11	32 019	4 473
Total non-current assets		116 485	122 116
TOTAL ASSETS		1 896 920	2 743 612
LIABILITIES AND CAPITAL			
Current liabilities			
Social security payable	12	23 087	175 258
Payables from goods and services	13	15 121	45 233
Other current liabilities		7 906	7 506
Accrued liabilities	14	241 099	215 480
Total current liabilities		287 213	443 477
Fund capital		133 070	228 330¹
Organisation capital			
Initial capital		50 000	50 000
Unrestricted funds		1 426 637	2 021 805 ¹
Total Organisation capital		1 476 637	2 071 805
TOTAL LIABILITIES AND CAPITAL		1 896 920	2 743 612

¹ the reconciliation between a) Fund capital, b) Unrestricted funds, prepared in accordance with Swiss GAAP FER (Core FER) and the provisions of the Swiss Code of Obligations, is set out in Note 20

STATEMENT OF OPERATIONS**for the period ended 31 December 2022 and 31 December 2021***(in Swiss francs)*

	Notes	For the year ended 31 December 2022	For the year ended 31 December 2021
Operating income		4 232 613	5 470 760
Donations	15	4 180 160	5 388 441
Contribution from public authorities	16	40 000	-
Other Income	15	12 453	82 319
Operating expenses		(4 929 447)	(5 469 216)
Personnel costs	17	(4 238 835)	(4 641 062)
Third-party services		(140 759)	(32 558)
Rent		(124 020)	(123 436)
Cleaning facilities		(3 448)	(4 243)
Transportation and travel costs		(49 542)	(14 386)
Business meals / Representation costs		(635)	(463)
Property insurance, duties, taxes, authorisations		(21 165)	(9 609)
IT expenses		(16 599)	(69 119)
Technical literature, newspapers, magazines		(614)	-
Telecommunication costs		(9 057)	(10 238)
Shipping/Postal fees		(450)	(2 504)
Accounting and audit fees		(47 828)	(98 852)
Legal fees and costs		(19 011)	(40 686)
IT charges and leasing, license, updates		(99 755)	(164 011)
Advertising, communication and marketing		(81 801)	(173 616)
Printing costs		(4 583)	(7 837)
Memberships		(16 349)	(21 212)
Executive Board expenses		(12 662)	-
Other operational expenses		(6 569)	(10 190)
Depreciation costs	11	(35 766)	(45 194)
Operating result		(696 835)	1 544
Financial result profit/(loss)		6 408	(24 720)
Exchange rate gain/ (loss)		13 595	(21 567)
Financial charges		(7 187)	(3 153)
Non-operating income/(expenses)		-	(20 382)
Extraordinary gains/ costs		-	(20 382)
Result before change in fund capital		(690 426)	(43 558)
Change in fund capital		(95 260)	228 330
Annual result (before allocation to organization capital)		(595 167)	(271 888)

Notes on pages 7-20 constitute an integral part of these financial statements

CASH FLOW STATEMENT**for the period ended 31 December 2022 and 31 December 2021***(in Swiss francs)*

	For the year ended 31 December 2022	For the year ended 31 December 2021
Annual result (before allocation to the organisation capital)	(595 167)	(271 888)
Change in fund capital	(95 260)	228 330
Depreciation and amortisation	35 766	45 194
Decrease/ (Increase) in receivables from donations	52 498	(120 204)
Decrease/ (Increase) in prepaid expenses	(16 542)	(21 763)
Decrease/ (Increase) in other short-term receivables	(93 492)	(22 794)
Decrease/ (Increase) in prepayments	(53 993)	22 599
(Decrease)/Increase in payables from goods and services	15 122	-
(Decrease)/Increase in social security payable	(152 171)	26 862
(Decrease)/Increase in other current liabilities	401	(2 046)
(Decrease)/Increase in accrued liabilities	(19 615)	207 269
Cash flow from operating activities	(922 453)	91 559
Investments in tangible fixed assets	-	(90 427)
Disposals of tangible fixed assets	-	14 352
Investments in intangible fixed assets	(30 135)	(4 690)
Cash flow from investing activities	(30 135)	(80 765)
Cash flow from financing activities	-	-
Change in cash	(952 588)	10 794
Cash as at 01/01/2022	2 450 753	2 439 959
Cash as at 31/12/2022	1 498 165	2 450 753
Evidence in change in cash	(952 588)	10 794

Notes on pages 7-20 constitute an integral part of these financial statements

CyberPeace Institute

STATEMENT OF CHANGES IN CAPITAL for the period ended 31 December 2022 (in Swiss francs)

	Balance as at 01/01/2022	Funds received	Funds spent	Fund transfers	Total change	Balance as at 31/12/2022
Fund capital						
Restricted funds						
CyberPeace Builders		239 854	(220 376)	-	19 478	19 478
Organizational assessment and planning	43 561	-	(15 746)	(27 815) ¹	(43 561)	-
Board development	62 347	-	(62 347)	-	(62 347)	-
INFINITY	122 422	-	(89 886)	-	(89 886)	32 535
Cyber Skilling Initiative for Vulnerable and Underserved	-	96 021	(72 062)	-	23 959	23 960
Accelerator	-	57 097	-	-	57 097	57 097
Financial support in the form of rental assistance	-	40 000	(40 000)	-	-	-
Total fund capital	228 330	432 972	(500 417)	(27 815)	(95 260)	133 070
Organisation capital						
Initial capital	50 000	-	-	-	-	50 000
Unrestricted funds	2 021 805	3 799 639	(4 422 622)	27 815	(595 167)	1 426 637
Total organization capital	2 071 805	3 799 639	(4 422 622)	27 815	(595 167)	1 476 637

¹ reclassification of the funds to unrestricted as agreed with the donor

Notes on pages 7-20 constitute an integral part of these financial statements

STATEMENT OF CHANGES IN CAPITAL
for the period ended 31 December 2021
(in Swiss francs)

	Balance as at 01/01/2021	Funds received	Funds spent	Fund transfers	Total change	Balance as at 31/12/2021
Fund capital						
Restricted funds						
Organizational assessment and planning	-	51 100	(7 539)	-	43 561	43 561
Board development	-	68 730	(6 383)	-	62 347	62 347
INFINITY	-	122 422	-	-	122 422	122 422
Total fund capital	-	242 252	(13 922)	-	228 330	228 330
Organisation capital						
Initial capital	50 000	-	-	-	-	50 000
Unrestricted funds	2 293 693	5 228 508	(5 500 396)	-	(271 888)	2 021 805
Total organization capital	2 343 693	5 228 508	(5 500 396)	-	(271 888)	2 071 805

Notes on pages 7-20 constitute an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

1. GENERAL INFORMATION

The CyberPeace Institute is a non-governmental organization (NGO) founded in November 2019 with seed funding from the William & Flora Hewlett Foundation, Mastercard, Microsoft (founders of the CyberPeace Institute) and the Ford Foundation. The Institute has an ambitious fundraising strategy to support its operations while ensuring that donations are in line with its mission, principles and values.

The CyberPeace Institute's mission is to promote peace and justice in cyberspace. The Institute supports vulnerable communities, analyses cyberattack and measures the actual degree of States' respect for norms and international law. By acting in accordance with its fundamental principle of independence, the Institute operates free from any direction or control by any actor, including States, industry or any other organizations.

The Institute headquarters are in Geneva, located at the Biotech Campus Innovation Park, 15 Avenue de Sécheron, 1202 Geneva, Switzerland and employed 29 employees as at 31 December 2022 and 35 employees as at 31 December 2021.

List of Executive Board members (as per the Registry of Commerce) :

- Alexander Niejelow – USA
- Alejandro Becerra Gonzalez – Spain
- Maya Bundt Aeby – Switzerland
- Bonnie Leff – USA
- Andrew McCracken – Ireland
- Hoo Ming Ng – Singapore
- Kate O'Sullivan – USA
- Martin Vetterli – Switzerland

2. FISCAL STATUS

The foundation benefits from the exemption of cantonal and municipal tax, as well as direct federal tax since 2019 and for an unlimited period.

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

3. BASIS OF ACCOUNTING

These financial statements have been prepared for the first time in accordance with the Swiss GAAP FER (Core FER) relating to accounting for charitable non-profit organizations and with the provisions of the Swiss Code of Obligations. The prior year period has been restated and presented in accordance with Swiss GAAP FER. A reconciliation to Swiss GAAP FER of the equity as per opening and end of the prior period as well as of the profit/loss for the prior period according to the accounting standard previously used is presented and explained in Note 20.

Swiss GAAP FER are Swiss accounting standards geared to entities that operate primarily in Switzerland. The recommendations have been established for entities seeking to present their financial statements to reflect a true and fair view of the financial situation, including:

- a) Balance sheet
- b) Statement of operations (period-based costing method)
- c) Cash flow statement
- d) Statement of changes in capital

The financial statements are presented in Swiss francs.

4. ACCOUNTING POLICIES

4.1 FOREIGN CURRENCY

Items included in the Company's financial statements are denominated in Swiss francs, which is the Company's functional currency. Transactions in currencies other than the functional currency are considered to be foreign currency transactions. Foreign currency transactions are translated at the exchange rate defined by the Federal Tax Administration (FTA) effective at the date of the transaction or valuation if the item is subject to revaluation. Gains and losses from the currency conversion are recognized in the income statement.

The exchange rates used at year end to re-evaluate the balance sheet items in CHF are:

	<u>2022</u>	<u>2021</u>
USD/ CHF:	0.93253	0.92334
EUR/ CHF:	0.99384	1.04525

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

4.2 PAYABLES

Payables are non-interest bearing and are stated at their nominal value.

4.3 RECEIVABLES

Receivables are held to collect contractual cash flows, do not carry any interest, are short term in nature and are accordingly stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts.

4.4 REVENUE RECOGNITION

Grants, contributions and donations are recognised when it is probable that the economic benefits associated with the transaction will transfer to the CyberPeace Institute and can be reliably estimated.

Revenue is considered as unrestricted if funds are given for the activities that support the overall mission of the CyberPeace Institute: to ensure the rights of people to security, dignity and equity in cyberspace. Unrestricted funds are reported in the organisation capital.

Restricted funds that are subject to a restriction in purpose determined by the donors are recognised separately in the balance sheet and in the notes and reported as restricted funds in the fund capital.

Revenue from individuals is recognized when they are definitively acquired by the CyberPeace Institute. They shall be regarded as unrestricted funds, unless otherwise indicated by the donor.

All other revenue, such as fees received for trainings or interventions, when it is probable that the economic benefits associated with the transaction will transfer to the CyberPeace Institute and can be reliably estimated.

4.5 CASH AND CASH EQUIVALENTS

Cash and cash equivalents presented as a single class of asset on the Statement of Financial Position. The carrying value of these assets approximates their fair value.

4.6 TANGIBLE AND INTANGIBLE FIXED ASSETS

Tangible fixed assets are recognised in the balance sheet at acquisition cost less accumulated depreciation. Depreciation methods, useful lives and residual values are reassessed at each reporting date and adjusted if appropriate. Where the carrying amount of an asset is greater than its estimated recoverable amount, the asset is written down immediately to its recoverable amount and respective impairment loss is recognized.

An item of tangible fixed assets is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of tangible fixed assets is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Intangible fixed assets are capitalised at acquisition cost and carried at its cost, less accumulated amortization and any impairment losses.

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

4.7 CONTINGENT ASSETS AND LIABILITIES

Contingent assets are not reflected in financial statements but are subject to disclosure in the instances when there is a sufficient probability of obtaining economic benefit.

Contingent liabilities are not recognized in the financial statements unless it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate can be made of their amount. Information about contingent liabilities is disclosed unless the disposal of resources is unlikely.

4.8 RESTRICTED FUNDS

Restricted funds consist of funds whose purpose is subject to restrictions determined by third parties. The unspent portion of restricted funds is recognized in the balance sheet through allocation to restricted funds. When these funds are used in subsequent years, they are recognized in the statement of operations.

4.9 RELATED PARTIES

According to Swiss GAAP FER 15, parties (natural persons or legal persons) are considered to be related if one party has the ability to directly or indirectly exercise significant influence on the other party (entity) in making financial or operative decisions. Our founders could be considered as related parties. Related party are informed in Note 1 and Related party transactions are disclosed in footnote 1 of each relevant note.

5. CASH AND CASH EQUIVALENTS

As at 31 December 2022 and 2021 cash and cash equivalents were as follows:

	31 December 2022	31 December 2021
Cash with banks in CHF	128 251	452 099
Cash with banks in USD	1 293 192	1 975 825
Cash with banks in EUR	76 521	22 829
Debit card in CHF	201	-
Total Cash and cash equivalents	1 498 165	2 450 753

6. DONATIONS RECEIVABLE

Funds to be received on the basis of the grant agreement with the European Research Executive Agency.

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

7. BANK GUARANTEE DEPOSIT

Bank guarantee deposit represents the rental deposit for the office in Geneva.

8. PREPAID SOCIAL SECURITY

	2022	2021
Fund of Insurance Accident LAANP, LAAP, LAAC	30 427	-
Insurance fund IJM ¹	23 566	-
Total prepaid social security	53 993	-

¹ loss of earnings insurance due to illness ((IJM: L'assurance indemnité journalière pour perte de gain en cas de maladie)

9. PREPAID EXPENSES

The future expenses paid in advance for the service that will be provided in the following year:

	2022	2021
Rent for January 2023	10 287	10 287
Memberships	3 229	-
Third-party services	1 520	-
IT Subscription	11 117	-
Insurances	12 152	11 476
Total prepaid expenses	38 305	21 763

10. OTHER SHORT-TERM RECEIVABLES

	2022	2021
Social security costs: AVS, AI, AC, PC Family	76 405	-
Salary deposit	42 706	28 776
Other short-term debts	3 156	-
Total other short-term debts	122 267	28 776

The salary deposit is transferred to the professional employer organization (PEO) that hires overseas staff on behalf of the CyberPeace Institute. The PEO takes care of the payroll and administration, while the staff report directly to the CyberPeace Institute. The salary deposit covers the employment costs paid by PEO and invoiced to CyberPeace Institute with a delay.

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

11. TANGIBLE AND INTANGIBLE FIXED ASSETS

11.1 TANGIBLE FIXED ASSETS

Tangible fixed assets are measured at cost less accumulated depreciation. Depreciation is recognized in profit or loss on the reducing-balance method. The annual depreciation rates used for the current and comparative periods are as follows:

1. IT equipment	40%
2. Office furniture	25%

	Computer equipment	Office furniture	Total
Net carrying mounts at 1 January 2021	50 172	6 124	56 296
Cost			
Balance at 1 January 2021	60 355	6 124	66 479
Additions	81 825	8 602	90 427
Disposals	(49 835)	-	(49 835)
Balance at 31 December 2021	92 345	14 726	107 071
Accumulated Depreciation			
Balance at 1 January 2021	(10 183)	-	(10 183)
Depreciation for the year	(41 584)	(3 393)	(44 977)
Depreciation for disposal	35 282	-	35 282
Balance at 31 December 2021	(16 485)	(3 393)	(19 878)
Net carrying amounts at 1 January 2022	75 860	11 333	87 193
Cost			
Balance at 1 January 2022	92 345	14 726	107 071
Additions	-	-	-
Balance at 31 December 2022	92 345	14 726	107 071
Accumulated Depreciation			
Balance at 1 January 2022	(16 485)	(3 393)	(19 878)
Depreciation for the year	(30 344)	(2 833)	(33 177)
Balance at 31 December 2022	(46 829)	(6 226)	(53 055)
Net carrying amounts at 31 December 2022	45 516	8 500	54 016

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

11.2 INTANGIBLE ASSETS

Intangible fixed assets (trademarks) are capitalised at acquisition cost and carried at its cost, less accumulated amortization and any impairment losses. They are amortised over the useful life using the straight-line method. The useful life of trademarks acquired by CyberPeace Institute is 10 years, as stated in the registration documentation.

	Trademarks
Net carrying amounts at 1 January 2021	-
Cost	
Balance at 1 January 2021	-
Acquisitions of trademarks	4 690
Balance at 31 December 2021	4 690
Accumulated Depreciation	
Balance at 1 January 2021	-
Depreciation for the year	217
Balance at 31 December 2021	217
Net carrying amounts at 1 January 2022	4 473
Cost	
Balance at 1 January 2022	4 690
Acquisitions of trademarks	30 135
Balance at 31 December 2022	34 825
Accumulated Depreciation	
Balance at 1 January 2022	217
Depreciation for the year	2 589
Balance at 31 December 2022	2 806
Net carrying amounts at 31 December 2022	32 019

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

12. SOCIAL SECURITY PAYABLE

The social security payable represents the social contributions to be paid on the salary of CyberPeace Institute employees.

	2022	2021
Social security payable: AVS, AI,APG,AC,PC Family	-	125 281
Insurance fund IMJ	-	6 795
Insurance: LAANP, LAAP, LAAC	-	7 922
Retirement fund LPP	944	979
Withholding tax	22 143	34 281
Total Social security payable	23 087	175 258

13. PAYABLES FROM GOODS AND SERVICES

	2022	2021
Accounting services		2 500
Legal fees	1 500	2 878
Trainings	5 169	4 739
Services rendered, not yet paid	8 367	14 060
Rent	-	10 286
Membership	85	10 770
Total payables	15 121	45 233

14. ACCRUED LIABILITIES

	2022	2021
Employees' vacations not taken	209 924	171 108
Audit fees accrued	20 463	10 662
Accounting services	1 063	20 665
Legal fees	-	4 327
Trainings	2 980	-
Services rendered, not yet paid	3 656	8 718
Rent	3 013	-
Total accrued liabilities	241 099	215 480

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

15. REVENUE

Revenue¹ from donations and other revenue received in 2022:

Donors ²	Original Currency	Amount	Amount in USD ³	Amount in CHF
Restricted funds				
Industria de Diseño Textil S.A.	CHF	20 000	19 565	20 000
Industria de Diseño Textil S.A.	CHF	60 000	63 427	60 000
KnowBe4 Africa	CHF	24 000	25 037	24 000
Logitech	USD	25 000	25 000	24 285
Microsoft	CHF	96 021	100 000	96 021
Okta For Good Fund	USD	75 000	75 000	72 569
Rapid7 Cybersecurity Foundation	CHF	24 000	24 719	24 000
Republique et Canton de Geneve ⁴	CHF	40 000	41 893	40 000
The Patrick J McGovern Foundation	USD	60 000	60 000	57 097
Zurich Foundation	CHF	15 000	15 355	15 000
Subtotal restricted funds			499 997	432 972
Unrestricted funds				
Craig Newmark Philanthropies	USD	85 000	85 000	82 189
Mastercard Impact Fund	USD	750 000	750 000	728 259
Microsoft	USD	1 500 000	1 500 000	1 430 010
Open Society Institute	USD	300 000	300 000	303 030
Splunk Global Social Impact	USD	60 000	60 000	59 784
The Patrick J McGovern Foundation	USD	250 000	250 000	250 975
William and Flora Hewlett Foundation	USD	1 000 000	1 000 000	930 210
Online donations through Benevity and Stripe ⁴	CHF	2 731	2 861	2 731
Subtotal unrestricted funds			3 947 861	3 787 188
Total donations			4 397 858	4 220 160
Other revenue				
Trainings and interventions	CHF	5 550	5 813	5 550
Other	CHF	6 903	7 230	6 903
Total other revenue			13 042	12 453
Total Revenue			4 410 900	4 232 613

¹ donations received from related parties are included in revenue from donations and amount up to CHF 3 184 499

² the Donors are listed in the alphabet order

³ US dollar amounts are for representative purposes only. Converted at the exchange rate on the day of the transaction

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

Revenue¹ from donations and other revenue received in 2021:

Donors ²	Original Currency	Amount	Amount in USD ³	Amount in CHF
Restricted funds				
European Research Executive Agency	EUR	115 000	132 934	122 422
William and Flora Hewlett Foundation	USD	130 000	130 000	119 830
Subtotal restricted funds			262 934	242 252
Unrestricted funds				
Campus Biotech	CHF	16 155	18 160	16 155
Ford Foundation	USD	600 000	600 000	553 980
William and Flora Hewlett Foundation	USD	1 000 000	1 000 000	923 300
Lenz & Staehelin	CHF	5 000	5 515	5 000
Mastercard Impact Fund	USD	500 000	500 000	461 650
Microsoft	USD	3 150 000	3 150 000	2 939 842
Rapid7 Cybersecurity Foundation	USD	10 000	10 000	9 289
The Patrick J McGovern Foundation	USD	250 000	250 000	233 969
Online donations through Benevity	CHF	3 004	3 240	3 004
Total unrestricted funds			5 536 915	5 146 189
Total donations			5 799 849	5 388 441
Other revenue				
Trainings and interventions	CHF		78 118	72 319
Prizes	CHF		10 732	10 000
Total other revenue			88 850	82 319
Total Revenue			5 888 699	5 470 760

¹ donations received from related parties are included in revenue from donations and amount up to CHF 4 998 602

² the Donors are listed in the alphabet order

³ US dollar amounts are for representative purposes only. Converted at the exchange rate on the day of the transaction

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

16. IN-KIND CONTRIBUTION

In year 2022 the CyberPeace Institute received the in-kind contribution from the Republique et Canton de Geneve in the form of rental assistance of CHF 40 000 (included in Revenue from restricted fund donations in Note 15). The financial support was transferred to the landlord and covered the period from February 1, 2022 to December 31, 2022 (11 months).

17. PERSONNEL COSTS

	2022	2021
Personnel costs		
Salaries	(3 560 279)	(3 919 673)
Social security costs: AVS, AI, APG, AC, PC Family	(289 639)	(365 637)
Pension fund contribution	(285 387)	(279 539)
Accident insurance	(30 427)	(34 614)
Sickness allowance insurance	(23 567)	(30 361)
Other personnel charges	(22 347)	(6 401)
Training costs	(27 189)	(4 837)
Total personnel costs	(4 238 835)	(4 641 062)

18. ADMINISTRATION, FUNDRAISING AND GENERAL ADVERTISING EXPENSES

	Fundraising and general advertising expenses	Administrative expenses
For the period ended 31 December 2022	339 549	288 193
For the period ended 31 December 2021	313 292	437 732

The proportion of direct and indirect labor expenses was used to allocate costs between the two cost categories above.

19. EMPLOYEES, FULL-TIME EQUIVALENT

The annual average number of full-time equivalents was 27.67 in 2022, and 28.54 in 2021.

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

20. RECONCILIATION

The reconciliation between Fund capital prepared in accordance with the provisions of the Swiss Code of Obligations (a limited statutory examination signed by the auditor on April 27 2022) and Fund capital prepared according to Swiss GAAP FER (Core FER):

Restricted Funds¹/ Fund capital	113 755
Restatement Swiss GAAP FER	114 575
Fund Capital	228 330

The reconciliation between Unrestricted funds prepared in accordance with the provisions of the Swiss Code of Obligations (a limited statutory examination signed by the auditor on April 27 2022) and Unrestricted funds prepared according to Swiss GAAP FER (Core FER):

Capital and reserves¹/ Organisation capital	2 361 332
Restatement Swiss GAAP FER	(289 527)
Organisation capital	2 071 805

¹ Title taken from the examined financial statements for the year ended 31 December 2021, signed by the auditor on April 27 2022, prepared in accordance with the provisions of the Swiss Code of Obligations

The reconciliation between Annual result (before allocation to organization capital) prepared in accordance with the provisions of the Swiss Code of Obligations (a limited statutory examination signed by the auditor on April 27 2022) and Annual result (before allocation to organization capital) prepared according to Swiss GAAP FER (Core FER):

Surplus after allocation¹/ Annual result	17 639
Restatement Swiss GAAP FER	(289 527)
Annual result (before allocation to organization capital)	(271 888)

¹ Title taken from the examined financial statements for the year ended 31 December 2021, signed by the auditor on April 27 2022, prepared in accordance with the provisions of the Swiss Code of Obligations

NOTES TO THE FINANCIAL STATEMENTS
as at and for the period ended 31 December 2022
(in Swiss francs)

21. PENSION PLAN OBLIGATION

In compliance with the Swiss Federal Law on Occupational Retirement, the CyberPeace Institute operates a pension plan for all its employees in Geneva. The occupational benefits are provided by Vita Collective Foundation according to a defined-contribution benefit plan.

22. CONTINGENT LIABILITIES

The CyberPeace Institute has no contingent liabilities.

23. REMUNERATION OF DIRECTORS & MANAGERS

A Board member serves a 3-year term and can be re-elected for two further terms of 3 years. The Board meets on a quarterly basis (2h30 approx. of meeting) and its decision-making is by consensus.

The Executive board representatives work on voluntary basis and as are only reimbursed for their actual expenses and travel costs related to the work of the board. In 2022, the expenses of the executive board cover the cost of holding the meeting of the executive board in Geneva in October, amounting to CHF 12,662.

The Executive Director's compensation is in accordance with market compensation levels for similar positions. As permitted by Swiss GAAP FER 21/45, the disclosure of this compensation has been waived.

24. SUBSEQUENT EVENTS

No events occurred subsequent to 31 December 2022 which could have a material impact on the understanding of these financial statements.

25. APPROVAL OF FINANCIAL STATEMENTS

These financial statements for the periods ended 31 December 2022 were authorized for issue by Chief Executive Officer of the Foundation.